

**Faculty Senate Meeting
Southwest Tennessee Community College
Farris Building Hospitality Room, Macon Cove Campus
January Minutes (Approved February 4, 2003)**

A. Call to Order and Roll Call

The Senate was called to order at 1:00 P.M., January 13th. Haley announced that he had extra "Annual Giving" pledge cards and encouraged the Senators to participate in the campus campaign which is currently underway to raise money for the Southwest Community College Foundation.

The following Senators were present for roll call:

D. Branch, L.J. Smith, C. McKinney, P. Fancher, K. Singleton, T. Blankenbeckler, B. Turner, D. Smith, L. Miller, S. Park, T. Waters, R. Schlichter, V. Armstrong, M. Beloate, J. Pritchard, L. Gatewood, M. Pratt, T. McColgan, J. Williams, M. Vines, L. Pope, (and S. Haley)

The following Senators were absent for roll call:

M. Moses, B. Abernathy-Phillips and G. Foon

The following Senators submitted a proxy:

M. Bodayla proxy to M. Pratt, M. Northern proxy to V. Armstrong, and B. Simon proxy to V. Armstrong

B. Reading and Approval of Minutes

The December minutes were approved as written.

C. Reports from Officers and Senate Committees

Action requests, committee updates and reports were postponed until the February Senate meeting.

D. Unfinished Business

All unfinished Senate business items except the one listed below were postponed until the February Senate meeting.

1. Senate Review of Suggested Bylaws/Constitution Changes

Haley said that prior to the Senate meeting he had asked the Provost to check with Dr. Essex about the reporting relationship between the Senate and the administration. Haley stated that Dr. Essex has always wanted the Senate to report to the Provost, and Haley recommended that the Senate support changes in the Constitution that would reflect this. He said that the Senate has the option of taking issues directly to the President and cited the following Bylaws passage:

The reporting relationships in no way restrict the Faculty Senate from dealing directly with the President of the College concerning the general welfare of the faculty, students, staff, and the College.

Pritchard said emphatically that the President of the Faculty Senate should report directly to the President of the college. He said that such a relationship was necessary if the Senate is to have any standing or power.

At this point, L.J. Smith suggested that the Senate review the Bylaws first and then the Constitution. Haley pointed out that the Senate may approve the Bylaws at this session, but the changes in the Constitution must be agreed upon by the Senate and then presented to the faculty for approval.

Senate Review of the Bylaws

Haley inquired if there were any issues in the Bylaws that should be addressed other than the reporting relationship. When no one introduced any, Haley invited Pritchard to state his concern in the form of a motion. In response, Pritchard moved that,

The President of the Faculty Senate reports directly to the President of the school,

and that the top should never be isolated or insulated from us.

Williams pointed out that if the Senate changes the reporting relationship from Provost to College President, then Article V. D. would require considerable rewriting. Beloate inquired about reporting relationships at other state community colleges. To this, Smith and Haley responded that the majority of the schools report to the Provost. Vines and Pritchard briefly debated the importance of the chain of command at the school. Waters asked Haley whether the Provost or the College President responds more quickly, and she asked whether the President tends to refer an issue back to the Provost. Haley replied that Dr. Essex invariably says that he must still discuss an issue with the Provost before making a decision. Pritchard responded that even if the College President does this, he must be confronted with an issue, and it is important for the Senate President to work directly with him, "eyeball to eyeball." Schlichter suggested that the College President has established a "buffer" between himself and the Senate. Pritchard argued strongly that the College President must not have this "buffer." He argued that by allowing this, the Senate was giving away its power. Haley replied that the Senate must be flexible, moderate, and willing to negotiate, and this, Haley said, is not giving anything away. Smith spoke in favor of following the proper chain of command and stressed the value of negotiation. Blankenbeckler said that by reporting to the Provost, the Senate is establishing goodwill with the Provost. He and Waters said that in the event of an unsatisfactory response from the Provost, the Senate President has the option of going to the College President. Pratt also stressed that the passage on page 6 of the Bylaws that Haley had cited earlier enables the Senate to go directly to the President. When Schlichter recommended that this statement should be included under Article II. of the Constitution, everyone felt that this suggestion would be a satisfactory compromise.

D. Smith then asked why the Curriculum Committee was removed as a Senate Committee and why this committee reports directly to the College President. He wondered why the Senate must report to the Provost whereas the Curriculum Committee reports to the College President. Haley speculated that the Curriculum Committee was reorganized as the result of a transition team recommendation, but he was uncertain about the change. However, McKinney and Blankenbeckler said that the Curriculum Committee submits all work to Mr. Arch Griffin, the liaison to the Provost, rather than directly to the President.

Haley asked if Schlichter would like to submit his earlier proposal in the form of a motion. In response, Schlichter moved that the sentence,

This reporting relationship in no way restricts the Faculty Senate from dealing directly with the President of the College concerning the general welfare of the faculty, students, staff, and the College.

should be inserted under Article II. of the Constitution after the word "Provost" [in the second sentence of the second paragraph]. This motion was passed unanimously.

However, after passing the motion, there was considerable confusion about the appropriateness of voting on it at this point since it involves a change in the Constitution.

Following considerable discussion on correct procedure, the Senate then voted on the following Pritchard motion:

The President of the Faculty Senate reports directly to the President of the school, and that the top should never be isolated or insulated from us.

This motion did not pass.

With these discussions concluded, L.J. Smith requested that the Senate vote on the proposed changes in the Bylaws. Although some minor changes were made at the December Senate meeting, there were no additional changes proposed during the January session. When Haley called for a vote on the proposed amendments in the Bylaws, the Senate approved the changes unanimously.

Senate Review of the Constitution

When the work on the Bylaws was completed, the Senate began a review of the Constitution. Williams pointed out that in Article VI.A., the sentence reads,

A plurality vote constitutes election to term.

However, further down in part B., the sentence reads,

A plurality votes constitutes election to a term; that is, each of the candidates from the divisional pools receiving the most votes will be elected.

The Senate decided to clarify the sentence in Article VI. A. by adding,

;that is, the candidate receiving the most votes from each departmental pool will be elected.

Following this change, Haley asked Schlichter to reintroduce his earlier motion which calls for the insertion of the sentence,

This reporting relationship in no way restricts the Faculty Senate from dealing directly with the President of the College concerning the general welfare of the faculty, students, staff, and the College.

into Article II. of the Constitution following the word "Provost" [in the second sentence of the second paragraph]. Once again the motion was passed unanimously.

Armstrong then asked if any of the proposed changes in VI.B. will affect the smaller departments. Haley and Blankenbeckler explained that the changes made in VI.B. were designed to bring part B into agreement with VI.A., and they assured her that these changes would not impact small departments in any way.

Armstrong expressed a concern about the following proposed change in Article XIII.B.:

This committee shall consist of seven tenured faculty members except when a department does not have the necessary tenured members for representation.

She pointed out that as the sentence is worded, this change would allow non-tenured faculty to serve on the committee. Although that was not the intent of the sentence, everyone agreed that the sentence requires change. Armstrong pointed out that a department lacking tenured faculty should be able to appoint someone from another department to serve as a representative. To this, Schlichter agreed but said that the departments should have the option of doing that. In response to these suggestions, Singleton moved to replace the sentence with the following:

This committee shall consist of seven tenured faculty members. When a department does not have a tenured faculty member, the department shall have the option to submit the name of a tenured faculty member from any division.

This motion was approved unanimously.

At the December Senate meeting, several Senators were concerned about the proposed change in Article VIII. A. which states the following:

The President shall serve as or appoint a Senate Executive Committee member as the annual representative to the Tennessee Board of Regents Faculty Sub-Council, ...

Schlichter and several other Senators argued that selecting only from the Senate Executive Committee was too exclusionary. Smith explained the intent of the statement, but she conceded that the sentence could be perceived that way. In the end the Senate moved to change the sentence to the following:

The President shall serve as or appoint a faculty member as the annual representative to the Tennessee Board of Regents Faculty Sub-Council, ...

The motion was passed with two opposed.

When no further changes or concerns were introduced, Haley called for the Senate to vote on the amendments in the Constitution. The Senate approved the changes unanimously.

It was pointed out that, according to Article XIV. in the Constitution,

...the proposal[s] will be circulated to the membership of the faculty for a vote.

The proposal[s] must be approved by two-thirds of the faculty voting with final concurrence by the President of the College.

To facilitate this, Singleton moved that Haley submit the Constitutional amendments to the Provost and the College President immediately. This motion passed unanimously.

Haley requested that the Senators advise faculty that a draft of the Constitution with these amendments will be posted at the Senate web site, and that online voting will take place in the near future.

E. New Business

There was no new business scheduled for the January meeting.

Other New Business:

1. Pritchard requested that if the Faculty Evaluation now under development proves onerous and oppressive, the Senate should respond by taking a vote of confidence, no confidence in the administration at the beginning and at the end of each year. He moved to bring this matter up at the next meeting. However, there was no vote taken on this motion.
2. Haley asked Blankenbeckler to remind the Faculty Welfare Committee Chair to submit recommendations for the department head evaluation to the Senate for consideration in February.

E. Adjournment

The Senate moved to adjourn at 2:08 P.M. The next Senate meeting will be at 3:00 P.M., February 4th, in the Faculty Lounge on the Union Avenue Campus.

Southwest Senators and Senate Committees

February Roll Sheet

2002-2003 Senate

President: Steve Haley shaley 5635

Division Senators of Liberal Studies and Education - Five Seats.

Roll

(Developmental Studies, Education, Fine Arts/Language and Literature, Social and Behavioral Science/Criminal Justice)

Mary Ann Bodayla (1yr)	mbodayla	Social Behav. Sci./Crim. Just.	5197	_____
Doug Branch (1yr)	dbranch	Fine Arts/Lang. and Lit.	4483	_____
Lilliette Smith (1yr)	ljsmith	Social Behav. Sci./Crim. Just.	4125	_____
Clark McKinney(2yrs)	cmckinney	Social Behav. Sci./Crim. Just.	4574	_____
Mark Moses(2yrs)	mmoses	Developmental Studies	4434	_____

Division Senators of Business, Career Studies and Technology - Five Seats.

(Accountancy/Office Adm./Career Studies, Business Adm. and Paralegal Studies, Information Tech/Graphic Arts/Geog. Info. Sys., Engineering Tech., Industrial and Environ. Tech.)

Patsy Fancher (1yr)	pfancher	Information Tech., Graph. Arts.	4141	_____
Kathy Singleton (1yr)	ksingleton	Information Tech., Graph. Arts	4415	_____
Mike Northern (1yr)	mnorthern	Engineering Tech.	4286	_____
Bettie Abernathy-Phillips (2yrs)	baphillips	Business Adm. & Paralegal Stu	4691	_____
Todd Blankenbeckler (2yrs)	tblankenbeck	Information Tech., Graph. Arts	4677	_____

Division Senators of Math, Natural Sciences, & Health Sciences - Four Seats.

(Nursing, Mathematics, Natural Sciences, Allied Health)

Bill Turner (1yr)	wturner	Mathematics	6023	_____
Doug Smith (1yr)	dsmith	Natural Sciences	4128	_____
Gerald Foon (2yrs)	gfoon	Allied Health	5412	_____
Lynda Miller (2yrs)	lmiller	Natural Sciences	4447	_____

Departments by Division:

Division: Business, Career Studies & Tech.

Departments:

- a. Accountancy, Office Admin. & Career Studies
- b. Administration & Paralegal Studies
- c. Info. Tech. & Graphic Arts Tech.
- d. Engineering Technologies
- e. Indus & Environ Technologies

Sheridan Park (1yr)	spark	Accountancy/ Office Adm.	4682	_____
Twyla Waters (1yr)	twaters	Business Adm. and Paralegal St.	4596	_____
Roger Schlichter(2yr)	rschlichter	Information Tech./Graphic Arts	4144	_____
Bill Simon (1yr)	wsimon	Engineering Tech.	4163	_____
Vicki Armstrong (1yr)	varmstrong	Industrial and Environ. Tech.	4293	_____

Division: Liberal Studies & Education

Departments:

- a. Developmental Studies
- b. Fine Arts, Languages, and Literature
- c. Education

d. Social & Behavioral Science/ Criminal Justice

Mickey Beloate (2yr)	mbeloate	Developmental Studies	6015	_____
John Pritchard (2yr)	jpritchard	Fine Arts/Language and Literature	5645	_____
Lafayette Gatewood (2yr)	lgatewood	Education.	5147	_____
Mary Pratt (2yr)	mpratt	Social Behav. Sci./Crim. Just	6056	_____

Division: Math, Natural Sciences & Health Sciences

Departments:

- a. Mathematics
- b. Natural Sciences
- c. Nursing
- d. Allied Health

Tamara McColgan (1yr)	tmccolgan	Mathematics	5530	_____
Jim Williams (1yr)	jiwilliams	Natural Sciences	5978	_____
Mary Vines (1yr)	mvines	Nursing	5549	_____
Linda Pope (2yr)	lpope	Allied Health	5056	_____

- Senators are exempt from serving on other standing committees.

Faculty Senate Committees for 2002-2003

ACADEMIC MATTERS: Lynn Huggins, Ron Gephart (**Chair**), Clarence Christian, Janice Van Dyke, Lynn Spivey, Carolyn Brown, Pam Trim, Marguerite Jackson Jones; Liz Lawrence;

GRADE APPEALS: Louis Moses, Deborah Barton, Melvin Tuggle, Loretta Regan (**Chair**), Carol Gazik, * _____, Clementee Whaley; (Jody Couch has resigned from this committee, but her replacement has not been named.)

FACULTY HANDBOOK: Lydia Linebarger, Roma Magtoto, Mark Moses, Cy Pipkin, Loretta McBride, Marty Hurrah (**Chair**), Thelma Harris, Brenda Smith, (Ed Reid, ex officio);

FACULTY DEVELOPMENT AND EVALUATION: Linda Lipinski (**Assist. Chair**), Georgia Whaley, Darius Wilson, Jane Santi, Vicki Robertson (**Chair**), Mary Pratt, Thurston Shrader, Janice Van Dyke, Donna Toole, Homer Ray, Evelyn Little;

FACULTY WELFARE: Indiren Pillay, Fonda Fracchia, Clair Berry, Malinda Wade, John Friedlander, Cecil Coone, Robert Prytula, Dave Darnall, Yvonne Jones, Eddie Jones, Dwight Campbell, Deborah Haseltine (**Chair**), Frankie Harris, Phyllis Cox, Charles Pender, D. Wright;

(AD HOC) SENATE SCHOLARSHIP COMMITTEE :

ELECTION COMMITTEE:

The following are College Standing Committees with specific Senate Relationships: (See Constitution.)

CURRICULUM COMMITTEE:

Clark McKinney is the Senate liaison to this committee.

PROMOTION AND TENURE COMMITTEE:

READMISSION APPEALS: Darius Wilson, Pat Foley, Asmelash Ogbasion, Joe Carson (**Assist. Chair**), Kathy Germain (**Chair**), Brenda Phillips;

Southwest Faculty Senate Presidents:

1. Betty Rosenblatt and Jerry Atwood 2000 – 2001
2. Pat Nozinich 2001 – 2002
3. Steve Haley 2002- 2003