

Faculty Senate Minutes
Southwest Tennessee Community College
Macon Cove Campus
MA C 177
November 10, 2015

1. Call to Order and Roll

Faculty Senate President Bill Summons called the meeting to order at 3:00.
Faculty Senate Secretary Doug Branch called the roll:

William Summons, **Senate President**

Division Senators, Arts and Sciences

Doug Branch (15-17) **Secretary**

Joyce Johnson (15-17) Absent

Shannon Little (14-16)

Mahmuda Sultana (14-16)

Bill Turner (15-17) Proxy

MaLinda Wade (15-17)

Division Senators, Career Studies

Lisa Hadley (14-16)

Tim Harrison (14-16) **Parliamentarian**

Joan McGrory (15-17) **Treasurer**

Dewey Sykes (15-17) **Vice-President**

Department Senators

Michelle Hill (14-16) **Allied Health**

Mahnaz Ghaffarian (15-17) **Business**

Michael Scott (15-17) **Communications and Fine Arts** Absent

David Huffman (15-17) **Languages and Literature**

Mathilda Doorley (14-16) **Natural Sciences**

Monique Cage (14-16) **Nursing**

Shantell Chism (15-17) **Mathematics**

Leslie Peebles (15-17) **Technologies**

Ed Reid (15-17) **Social and Behavioral Sciences**

President Bill Summons requested that members of the senate try to proceed with a bit more order than in the past. His specific suggestions were that members be certain to raise their hands if they wish to speak and that the

parliamentarian, Tim Harrison, call on speakers in the order that he sees their hands.

2. Approval of Minutes

The body approved the minutes from the October, 2015 Faculty Senate meeting. Secretary Doug Branch will ask that those minutes be posted to the Faculty Senate website.

3. Reports from Senate officers and Senate Committees

- A. Dewey Sykes reported on behalf of the ad hoc senate committee charged with making proposals concerning the training of department chairs. He presented a resolution in support of department chair training.

The senate moved to accept the report of the ad hoc committee. The senate did, however, ask that it be sent back to Dewey so that editorial comments might be elicited. Another vote will take place after the report has been revised.

- B. Bill Weppner reported from the FDEC on the new faculty evaluation procedure. He related the history of the development of the new proposal, noting that the “supervisor heavy” evaluation the committee had proposed in the past had been rejected by the senate and that the senate asked for a streamlined version of the old system, which gave supervisors less leeway. Lisa Hadley and Bill presented an outline for a new system, stressing that this was really meant to give a rough sense of what the new system would look like rather than a finely-tuned proposal. Lisa offered to present this new proposal at department meetings if departments wish for her to do so.

Bill discussed, too, the need to have plenty of training about how faculty and, perhaps more importantly, chairs should use this new instrument when and if it is adopted. Lisa offered to organize the making of a video to explain the instrument. Bill and Lisa also asked departmental senators to write to their departments explaining that a new instrument was in the works.

Bill also asked the senate to recognize Hannah Province’s hard work on organizing a new system whereby faculty applying for promotion and tenure could prepare digital dossiers. The senate commended Hannah’s work.

- C. Ron Parr and Krubah Sisuse spoke, at the senate's invitation, to discuss the faculty pay increase. Krubah apologized to the senate that the raises were not as high as her department, Human Resources, had hoped they would be.
- D. David Huffman gave a report for the Faculty Welfare Committee, specifically addressing a growing concern that student misconduct is increasing. Part of the report included the opinion of Phoenix Worthy, Coordinator of Student Activities, that actual reports of misconduct are not higher than they have been in the recent past.

Jane Harris, a faculty member who has recently experienced harassment by students, addressed the senate in a written statement, which she read, in which she expressed her sense that, indeed, such problems are becoming more prevalent and serious.

David's report also included his introducing James Smith, a campus security guard. He argued for the importance of security guards receiving training to become post-certified security officers, making it possible for them to carry arms.

- E. Doug Branch spoke concerning amendments to the constitution and by-laws allowing for the election of the Promotion and Tenure and Promotion and Tenure Appeals Committees.

After an earlier faculty vote, Doug reported that Amendment XIII had been stricken from the Constitution to become Bylaw VI.

- 4. There was no old business
- 5. New Business
- A. Names for the Promotion and Tenure and Promotion and Tenure Appeals Committees were chosen. Those were as follows:

2015-2016 Promotion and Tenure Committee

Doug Branch, Languages and Literature
Annette Fournet, Communications, Graphics, Fine Arts
Vincent Ores, Mathematics
Mary Pratt, Social and Behavioral Sciences
Robert Walker, Social and Behavioral Sciences
Patricia Ward, Languages and Literature
Twyla Waters, Business and Legal Studies

Levi Frazier, Alternate, Communications, Graphics, Fine
Joan McGrory, Alternate, Business, Legal Studies

2015-2016 Promotion and Tenure Appeals Committee

Saeid Baki, Natural Sciences
Rose Cummings, Nursing
Glenn Faight, Allied Health
Roma Magtoto, Nursing
Phyllis Porter, Languages and Literature
MaLinda Wade, Social and Behavioral Sciences
Jason Whitt, Mathematics

Megan Murphy, Alternate, Allied Health
Dieter Tillman, Alternate, Natural Sciences

6. Adjournment

The meeting was adjourned at 6:10.

Respectfully Submitted,

Doug Branch
Faculty Senate Secretary

