

Faculty Senate Minutes DRAFT
Southwest Tennessee Community College
Conducted Via Microsoft Teams
Tuesday, November 9, 2021, 3:00 PM

1. Call to order and roll

Bill Summons called the meeting to order at 3:00. Doug Branch took the roll call.

William Summons (20-22) **President**

Division Senators, Humanities, Social Sciences, and Mathematics

Doug Branch (21-23) **Secretary**

Ed Reid (20-22)

Melissa Reyna (19-21)

Annie Sultana (20-22)

MaLinda Wade (21-23) Absent

Division Senators, Business and Technologies

Timothy Harrison (21-23)

Derrick Wheatley (20-22)

Division Senators, Health and Natural Sciences

Shilpa Desai (20-22) **Treasurer**

Joyce Johnson (20-22) **Vice-President**

Rachel “Shelley” Trigg (21-23)

Department Senators

Megan Murphy (20-22) Allied Health

Kimberly Taylor (21-23) Business and Legal Studies

Tad Lauritzen Wright (21-23) Communications, Graphic and Fine Arts

Rosalyn McGhee (21-23) Education, Criminal Justice, and Human Services

Stewart White (20-22) Engineering Technologies

Emily Ford (21-23) Languages and Literature

Darrick Slaughter (20-22) Natural Sciences Absent

Cetrea Jimerson (20-22) Nursing Absent

Frank Daniels (21-23) Mathematics, **Parliamentarian** Absent

Latorya Parker (21-23) Technologies Absent

Shannon Little (21-23) Social and Behavioral Sciences

2. The reading and approval of the October, 2021 minutes

The body approved the minutes from the October, 2021 faculty senate meeting.

3. Reports from senate officers and senate committees

A. Joyce Johnson: Report on regular SEC meeting with Sindy Abadie, Special Assistant to VPAA

Joyce noted that, although VPAA Hooker usually attends these meetings, he had a scheduling conflict and asked Sindy Abadie to represent him.

Joyce brought up several issues that were mentioned in that meeting:

The SEC communicated its concern that the Teaching Academy Committee had just one faculty member on it.

Sindy reported that she is still helping out as special assistant to the VP but that the majority of her duties are now in the classroom. The position is open but there is at present no active search because of the hiring freeze.

The new TBR policy is that students will be suspended after two semesters with a GPA of less than 2.0. Southwest asked TBR to ease this requirement with a special "warning" category, but TBR has denied that request. Southwest has expressed its concern to TBR about the negative effects this new policy may have on enrollment.

Sindy has a list of faculty positions that need to be converted from term to tenure track and is waiting for a definitive number of how many of these positions will be switched this year before notifying specific faculty members. Sindy noted that faculty will need to reapply for these positions, but that no decision has been made about what would happen to faculty who applied but were not chosen for the tenure track positions.

B. Joyce Johnson: Report from ad hoc committee charged with making recommendations concerning the Teaching Academy

Joyce reported that the committee had written their Phase One report, and she discussed points from that report.

There were concerns around the subject of online course development. Those concerns are being identified and researched by the committee, which will make recommendations to the senate. The research will involve interviews with principal players at Southwest and discussions with other TBR institutions.

Joyce reported, too, her plans to send a survey to all faculty about their concerns with the online course development process.

Another concern Joyce discussed involved the question of what kinds of faculty support the Teaching Academy is providing or should be providing. Her sense is that there is too little sense of mission, objectives, and goals. She hopes that the faculty survey will help her committee get a sense of just what the faculty desires from the Teaching Academy.

C. Having heard the gist of the Phase One report, the senate voted to accept the report and endorsed the idea of the survey that the committee wishes to conduct.

4. Old Business
5. New Business

A. Bill Summons: Special election. Bill reminded the senate that, with Frank Daniels' resignation from the college, we would need a new parliamentarian. Melissa Reyna was nominated and elected. It was moved and seconded to thank Frank for his service, as Doug agreed to do.

B. Bill Summons: Choosing members for the 2021-2022 Promotion and tenure and promotion and tenure appeals committee

Following the prescribed protocols, the following were chosen to serve on the promotion and tenure committee: Vicki Armstrong, Saeid Haki-Bashemi, Massoumeh Hooshdaran, Rosie Taylor, Robert Tom, William Turner, Genie Younger. Alternates: Mahnaz Ghaffarian, Janet Sykes

The following were chosen to serve on the promotion and tenure appeals committee: Todd Blankenbeckler, Emily Ford, Jesse Lipford, Joan McGrory, Hannah Province, Dieter Tillman, Sarah Warrington. Alternates: Khalil Rassy, Annie Sultana

6. Adjournment

Bill Summons adjourned the meeting at 4:30 PM, having reminded the senate to be sure to encourage faculty to take the forthcoming survey concerning the Teaching Academy.

Respectfully Submitted,
Doug Branch
Faculty Senate Secretary

